



Senior Maternal and Neonatal Health (MNH) Advisor Job Description

Job Title:	Senior Maternal and Neonatal Health (MNH) Advisor
Level and Grade:	Grade 80
Job Type:	Full Time
Reporting Manager:	Technical Director, Maternal and Neonatal Health
Department:	Momentum Integrated Health Resilience (MIHR)
Office:	Africa, preferably in one of the MIHR supported francophone countries (including but not limited to Mali, Niger, Burkina Faso, DRC),
Date:	January 3rd, 2022

About Corus:

Corus International is the parent of a family of world-class organizations working to deliver the holistic, lasting solutions needed to end extreme poverty once and for all. We are a global leader in international development, with 150 years of combined experience across our brands. Our nonprofit and for-profit subsidiaries include IMA World Health and its fundraising brand Corus World Health, Lutheran World Relief, CGA Technologies, Ground Up Investing, and Farmers Market Brands. Our more than 800 employees around the globe are experts in their fields and dedicated to helping the world's most vulnerable people break the cycle of poverty and lead healthy lives.

At Corus we believe that good only grows stronger and we reflect that belief in our workplace culture. We value every employee's specialized area of expertise and nurture professional growth. We promote an engaging and supportive work environment, where employees feel enabled and driven to innovate, learn and collaborate. And because our subsidiaries often function as partners, our employees have the opportunity to work across our enterprise family.

Corus is committed to diversity, equity and inclusion in our worldwide workplace, and we believe that social justice and respect for the human dignity of every person are fundamental to all we do as an organization.

Further details about the organization can be found at: <https://corusinternational.org>

Job Brief:

Position Summary: Corus is seeking highly motivated individuals for a Senior Maternal Neonatal Health (MNH) Advisor position on the USAID funded MOMENTUM Integrated Health Resilience (MIHR) project. MIHR works to improve access to and availability of high-quality, respectful, and person-centered maternal, newborn and child health, family planning and reproductive health (MNCH MNCH/FP/RH) services in fragile and conflict-affected settings. This project enhances coordination between development and humanitarian organizations and strengthens the resilience of individuals, families, and communities.

Working under the supervision of the MNH Team Lead and hand in hand with other members of MIHR's technical team, the Senior MNH Advisor will provide direct, senior level technical support to multiple MIHR country programs and represent MIHR technically and organizationally at the global level. This technical assistance is focused on MNH, quality improvement (QI) and individual (clinical and non-clinical) capacity strengthening. His/her work will help MIHR country teams build service delivery and health provider capacity in fragile settings and in the nexus between humanitarian and development assistance. The Senior MNH Advisor will guide the capacity building of government and private sector health providers, support the introduction of quality standards and QI mechanisms, help countries translate emerging global evidence to national policies and strategies, increase preparedness for acute shocks and stresses, and support other actions that increase health system resilience.

Key Result Areas: KRAs indicate the core responsibilities, deliverables, and quality standards required for the individual to be successful in his or her role.

The success of this role is measured by the following KRAs:

1. Ensuring timely implementation of planned MNH- and QoC related core-funded activities
2. Contributing to technical excellence of MIHR's MNH, QoC and individual capacity strengthening programming
3. Contributing to measurable improvements in the use and the quality of MNH services in MIHR supported countries

Roles and Responsibilities:

- Contribute to and support the implementation of MIHR's MNH-focused strategies and activities, providing technical inputs to project workplans, budgets, guidelines, training curricula, implementation tools, reporting and M&E in compliance with the requirements and regulations of the award.
- Contribute to adaptation and/or development of tools and resources, and support country teams in the implementation of MNH activities that respond to shocks and stresses (e.g. COVID-19) to maintain continuity and quality of MNH services in MIHR supported countries;
- Work collaboratively with the MIHR country program teams to provide senior level technical assistance and clinical and non-clinical capacity strengthening to MIHR's county-level MNH advisors, care providers and/or other target beneficiaries in MIHR-supported geographies.
- Translate/adapt global learning and emerging evidence in MNH into local, context-specific solutions to sustainably improve services including antenatal care, intrapartum care, postnatal care, psychosocial support, respectful maternal and newborn care, maternal perinatal death surveillance and response (MPDSR), among others.
- Provide senior level technical assistance to MIHR-assisted countries for a range of MNH activities (I.e., initial scoping and rapid assessments, program design and work planning, implementation, and monitoring) and the development of appropriate strategies to respond to health service delivery and human resource challenges in fragile settings, including in Francophone Africa.
- Contribute to the development and adaptation of capacity strengthening strategies, curricula and tools for human resource development related to MNH.
- Work with MIHR's respective cross-cutting technical team to contribute to the design and implementation of cross-cutting (resilience, social and behavior change [SBC], gender and youth, community health) activities at individual, household, community, system, and global levels.
- Work closely with MIHR's monitoring evaluation research and learning (MERL) team at HQ and in countries to develop protocols for formative research, test indicators and tools for monitoring, analyzing and visualizing MNH performance, and monitoring and evaluating MNH performance and results.
- Prepare regular and ad hoc technical or travel reports, technical or program briefs and publications as required.; Support preparation, organization, presentation, and documentation of meetings with USAID and other stakeholders (including technical working groups and coordination meetings) and the implementation and tracking of activities following these meetings.

Location: This position will be fully remote in Africa, for candidates who permanently reside in Africa.

Supervisory:

1. This position reports to the Technical Director for Maternal and Newborn Health
2. There are no direct reports to this position

Education & Experience:

- Master's degree in related field (e.g., obstetrics, neonatology, nursing, or midwifery, etc.). Medical doctoral degree is preferred.
- Master of Public Health is preferred.
- At least 10 years' experience in international health programming with at least 3 years in fragile settings.
- Five (5) years of clinical experience in MNH
- At least ten (10) years of experience in international health programming with five (5) years' experiences in supporting design and implementation of MNH, MCH or PHC programs at facility, community, subnational, national and/or global levels, preferably in Africa, in fragile settings.
- Five (5) years of experience in clinical trainings and mentoring related to MNH and QI, preferably in fragile settings
- Five (5) years of experience in M&E with the focus on MNH data collection, analysis and report writing.

Qualifications:

- Ability to support implementation of MIHR's MNH portfolio without substantial guidance/coaching
- Fluency in English and French oral and written communication skills.
- Fluency in an additional language and ability to interact professionally in Arabic and/or Spanish desirable, but not required.
- Excellent organizational, analytical, oral, and written communications skills
- Strong working knowledge of USG and other international donor funding mechanisms (including grants, contracts, and cooperative agreements) required.
- Cross-cultural sensitivity required; experience living and/or working in developing countries preferred.
- Experience working with professional and support staff in a multicultural, multi-linguistic environment.
- Advanced knowledge of international health best practices
- Demonstrated experience in research and issue analysis
- Strong interpersonal skills with the ability to be both a team leader and a team player
- Proven track record of developing and maintaining productive working relationships with host country counterparts and NGO/FBO/CBO actors
- Proficiency in Microsoft Office applications including MS Word, Excel, and PowerPoint
- Ability to work well in a team and fast-paced environment and meet tight deadlines.
- Knowledge of MS Office, including MS Word and MS Excel
- Willingness to travel extensively, including travelling to unstable and non-permissive environments.
- Willingness to support Corus's mission.

Other Duties:

This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities for the position. Duties, responsibilities and activities may change at any time with or without notice. All positions are required to perform any additional tasks assigned by the supervisor. Global positions that are bound by contracts will not be changed without notice and approval.

Working Conditions, Travel and Environment

- The duties of the job require regular attendance at least 5 days/week. The employee must be available to work outside normal office hours or on the weekends as required.
- This position must be able to travel as required for standard domestic and international business purposes. Estimated LoE for travel is 25-30%. While performing the duties of this job in different locations, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as to infectious diseases.

Diversity, Equity, Inclusion and Zero Tolerance to Abuse

As a member of the Corus Family, each employee is expected to:

- Help to develop and maintain an environment that welcome and develop a diverse workforce.
- Foster a work environment where everyone feels valued and included.
- Support employees' evaluation and promotion processes based on skills and performance.
- Promote a safe, secure, and respectful environment for all members of Corus family, stakeholders in general, and particularly for the communities we serve.
- Follow Corus Code of Conduct helping to prevent any type of abuse including workplace harassment, sexual abuse and exploitation, and trafficking in persons.
- Adhere to the Organizational Core Values

Corus International prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, sexual orientation, protected veteran status, or any other characteristic protected by U.S. or International law.