



Senior Technical Advisor, MNCH

Job Description

Job Title:	Senior Technical Advisor, MNCH
Level and Grade:	Senior Director/Technical Grade 100
Job Type:	Full time
Reporting Manager:	Associate Vice President, International Programs
Department:	International Programs and Operations
Office:	HQ/Washington, DC
Date:	May 19, 2022

About Corus:

About Corus: Corus International is the parent of a family of world-class organizations and a global leader in international development, with 150 years of combined experience across our companies. We are an inclusive organization that believes diversity and differences only make us stronger. We are disruptive because by challenging convention, we innovate and maximize the good we can do in the world. We promote interconnectedness because complex problems require comprehensive, integrated solutions. And we are agile, because the world changes rapidly and we move at the speed of change. Our more than 800 employees around the globe are experts in their fields and dedicated to helping the world's most vulnerable people break the poverty cycle and lead healthy lives.

At Corus International, we value every employee's specialized area of expertise and nurture professional growth. We promote an engaging and supportive work environment, where employees feel enabled and driven to innovate, learn and collaborate. And because our companies often function as partners, our employees have the opportunity to work across our enterprise family.

Corus International is committed to diversity, equity, and inclusion in our worldwide workplace, and we believe that social justice and respect for the human dignity of every person are fundamental to all we do as an organization. Further details about the organization can be found at: <https://corusinternational.org>

Job Brief:

Position Summary: The Senior Technical Advisor (STA), MNCH, will provide technical assistance and implementation support to global and country-based projects in the areas of high quality maternal, newborn, child health (MNCH); family planning (FP); reproductive health (RH); and integrated health services. The STA will work directly with Corus International Country Directors, Project Directors, and Senior Regional Directors, as well as local partners and stakeholders, such as the Ministry of Health and project implementing partners, to manage and support cutting-edge interventions for MNCH among the communities in the projects' target populations. A high percentage of the incumbent's time will be spent providing surge capacity/backstopping to the USAID-funded Momentum Integrated Health Resilience (MIHR) project, complemented by backstopping to several Corus projects focusing on MNCH. International short-term technical assistance travel and occasional temporary duty deployments of 1-3 months or longer may be required. The position will report to the Associate Vice President for International Programs, with strong coordination with the technical health team led by the Associate Vice President for Global Health.

Key Result Areas:

The success of this role is measured by the following KRAs:

1. Impact: Increase impact of Momentum and other Corus International programs/projects through timely, targeted, relevant technical assistance on project implementation that incorporates measures to increase sustainability.
2. People, learning, and culture: Increase capacity of Corus International and partner staff to implement integrated, innovative, and evidence based MNCH services and approaches and contribute to the global body of evidence on how best to achieve desired results.
3. Resource mobilization and financial sustainability: Contribute to increasing funding to allow for multi-year, impactful programming through improving quality and quantity of existing project implementation and contributing technical inputs to future project design; increase effectiveness of current programs/projects.
4. Organizational effectiveness: Contribute to knowledge exchange activities across programs and projects through documentation of impact of program/project assistance and capacity building.

Roles and Responsibilities:

1. Serve in an acting capacity on behalf of country Chiefs of Party or technical directors as may be needed to cover temporary vacancies.
2. Coordinate and provide technical assistance to country teams to support Corus International's implementation of key projects for sustained performance improvements that meet international, national, and project standards of quality.
3. Provide management and technical assistance to implement integrated, innovative, and evidence based MNCH packages and capacity strengthening strategies, including adaptation and scale up of best practices; design and implementation of technical interventions to improve access to quality MNCH services.
4. Provide technical support and guidance to Corus International project managers on strategic project implementation related to MNCH services.
5. Participate, as a key member of the team, in project planning, monitoring and measurement of MNCH programs and capacity strengthening approaches against benchmarks; use routine data to ensure synergy and responsiveness of MNCH activities; and support the organization's learning agenda.
6. Contribute to knowledge products, such as reports, project briefs, curricula, and other learning materials, and support further documentation and dissemination of lessons learned and impact.
7. Respond to and manage short- and medium-term technical assistance for technical programmatic capacity strengthening activities.
8. Maintain strong and productive collaborative relationships with key counterparts.
9. Provide technical leadership and support to new business and organizational technical learning efforts as requested.

Supervisory:

This role reports to the Associate Vice President, International Programs. The position is not expected to have specific supervisory responsibilities.

Education & Experience:

1. Master's degree in public health or a related field; clinical experience preferred
2. Fluency in written and spoken French

Qualifications:

1. Ten years of MNCH work experience, of which three years have been in community-based MNCH project or implementing relevant health-based community development programs.
2. At least 7 years of senior-level project management experience; USAID-funded project management experience strongly preferred.
3. Minimum 5 years of experience in providing technical assistance for implementation of high impact practices to support MNCH, FP, and RH programs in LMICs, with specific experience in conflict, post-conflict, and fragile settings.
4. Proven technical knowledge in the areas of MNCH, FP, and RH, including familiarity with MNCH project indicators, quantitative and qualitative data to monitor overall project performance.
5. Demonstrated experience and skills in providing capacity strengthening assistance at individual and organizational levels with deep knowledge of emerging issues in relation to capacity strengthening in the global health context.

6. Excellent diplomacy skills and a proven ability to establish and maintain interpersonal and professional relationships with donors, host-country counterparts, and representatives from other key stakeholders such as NGOs, CSOs, and the private sector.
7. Excellent oral and written communication skills in English, analytical skills, interpersonal, team management, leadership, and decision-making skills—including the ability to communicate across cultures effectively and respectfully.
8. Ability to work with a high level of independence, using own initiative and delivering high quality products on time.
9. Experience working with multiple donors, including USAID, FCDO, and others, with specific familiarity with USAID's administrative, management, and reporting procedures and systems.
10. Ability to travel internationally on technical assistance or deployments that may be short or medium term (up to three months).

Other Duties:

This job description is not designed to cover or contain a comprehensive list of activities, duties, or responsibilities for the position. Duties, responsibilities, and activities may change at any time with or without notice. All positions are required to perform any additional tasks assigned by the supervisor. Global positions that are bound by contracts will not be changed without notice and approval.

Working Conditions, Travel and Environment

- The duties of the job require at least 40 hours of work/week. The employee must be available to work outside normal office hours or on the weekends as required. Corus International has a hybrid work policy, allowing 50 percent of work to be done remotely.
- This position must be able to travel as required for standard domestic and international business purposes, for up to three months at a time. While performing the duties of this job in different locations, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as to infectious diseases.

Diversity, Equity, Inclusion and Zero Tolerance to Abuse

As a member of the Corus International Family, each employee is expected to:

- Help to develop and maintain an environment that welcome and develop a diverse workforce.
- Foster a work environment where everyone feels valued and included.
- Support employees' evaluation and promotion processes based on skills and performance.
- Promote a safe, secure, and respectful environment for all members of Corus family, stakeholders in general, and particularly for the communities we serve.
- Follow Corus International Code of Conduct helping to prevent any type of abuse including workplace harassment, sexual abuse and exploitation, and trafficking in persons.
- Adhere to the Organizational Core Values of Inclusion, Disruptive, Interconnected, and Agile.

Corus International prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, sexual orientation, protected veteran status, or any other characteristic protected by U.S. or International law.