



Technical Program Manager

MIHR Title: Program Officer, Niger

Job Title:	<i>Corus: Technical Program Manager; MIHR: Program Officer, Niger</i>
Level and Grade:	<i>Manager / Grade 70</i>
Job Type:	<i>Full-time</i>
Reporting Manager:	<i>Director, Country Programs</i>
Department:	<i>MIHR</i>
Office:	<i>DC</i>
Date:	<i>June 15, 2022</i>

About Corus:

Corus International combines over 150 years of experience of our non-profit and for-profit subsidiary organizations – IMA World Health, Lutheran World Relief, CGA Technologies, Ground Up Investing, and Farmers Market Brands. Together, the organizations take a systematic approach to grow rural economies, eliminate extreme poverty, ensure access to quality healthcare, and respond to urgent humanitarian needs in fragile settings.

Corus leads an ensemble of social impact organizations working together in the world's most fragile settings to deliver the holistic, lasting solutions needed to overcome the interconnected challenges of poverty, health care access and climate change. Corus is a new model in the international space, creating a consortium of specialized non-profit and for-profit entities for greater impact. Additional growth is expected.

At Corus we believe that good only grows stronger and we reflect that belief in our workplace culture. We value every employee's specialized area of expertise and nurture professional growth. We promote an engaging and supportive work environment, where employees feel enabled and driven to innovate, learn and collaborate. And because our subsidiaries often function as partners, our employees have the opportunity to work across our enterprise family.

Corus is committed to diversity, equity and inclusion in our worldwide workplace, and we believe that social justice and respect for the human dignity of every person are fundamental to all we do as an organization.

Further details about the organization can be found at: <https://corusinternational.org>

Job Brief:

Position Summary: Corus International is seeking a Program Officer to support the activities of MOMENTUM Integrated Health Resilience (MIHR) in Niger. MIHR works to improve access to and availability of high-quality, respectful, and person-centered maternal, newborn, and child health; family planning and reproductive health; nutrition; and WASH services in fragile and conflict-affected settings. The Program Officer provides programmatic backstopping and general management oversight to Niger and is its primary point of contact at MOMENTUM Integrated Health Resilience. This individual must understand the country context, technical design, day-to-day implementation, and results of the program and be able to provide information on these at any given time. The Program Officer coordinates all consortium partners working on Niger, manages the Country Support Team (CST), and coordinates responses to the United States Agency for International Development (USAID) questions and

issues regarding the implementation of the program. S/he is in regular contact with the Chief of Party (COP), Country Support Lead and other program and technical staff.

Key Result Areas:

The success of this role is measured by the following KRAs:

1. Effective backstopping and management of MIHR's Niger project and provision of support to countries where IMA World Health is not leading implementation of MIHR activities.
2. Facilitation of cross-departmental coordination required for effective support to the Niger and other country teams.
3. Ensures timely completion of critical project deliverables.

Roles and Responsibilities:

Supervisory:

1. Reports to the MIHR Director for Country Support
2. No direct reports or management anticipated

Education & Experience:

1. Masters in Public Health or related field preferred with at least 5 years of relevant experience.
2. Fluency in written and spoken English.
3. Proficiency in written and spoken French required.
4. Experience supporting programs funded by USAID.
5. Experience working in a developing country and coordinating with international field offices.
6. Advanced cross-cultural sensitivity, including experience working with professional and support staff in a multicultural, multi-linguistic environment.
7. Proficiency in Microsoft Office applications.
8. Ability and willingness to travel to fragile countries.

Qualifications:

1. Project Management certification preferred
2. Familiarity with USAID rules and regulations

Other Duties:

- Maintain regular communications with and provide continuous program and management support to the country program Chief of Party.
- Lead the development and coordination of country strategic and annual workplans, including country scoping/planning visits, mobilizing technical, program, M&E, and finance team staff and guiding their contributions.
- Monitor program implementation and completion of deliverables against approved workplans.
- Work collaboratively with finance staff to prepare project budgets, review and monitor spending, and submit regular pipeline and accruals reports to USAID.
- Facilitate regular country support team meetings and updates team members.
- Coordinate/compile inputs to quarterly and annual narrative reports as well as other relevant technical reports.
- Monitor and support the recruitment process for MIHR field staff.
- Work collaboratively with technical leads to ensure that technical assistance and short-term technical assistance (STTA) travel is coordinated and well-aligned with program needs and in compliance with established procedures.
- Identify key knowledge gaps and country team needs and coordinate with HQ teams, including Knowledge Management (KM) team, to address those needs.

- Ensure relevant MIHR key themes, innovations, and learning are included in workplans and applied in program implementation and that learning is documented and shared with MIHR HQ.
- Support countries in knowledge sharing efforts, including adapting guidance, developing knowledge products using templates and other tools provided by the KM and communications teams, and sending knowledge products developed by country programs to the KM team for internal dissemination.
- Proactively troubleshoot problems as they arise, including those related to program implementation, human resources, management, finance, grants, and partner coordination, etc.
- Keep Country Support Lead informed of funding or partner issues that cannot be resolved and work with her/him to resolve them.

Working Conditions, Travel and Environment

- The duties of the job require regular attendance of at least 5 days/week. The employee must be available to work outside normal office hours or on the weekends as required. Corus has a hybrid work policy, allowing 50 percent of work to be done remotely.
- This position must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in different locations, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as to infectious diseases.

Diversity, Equity, Inclusion and Zero Tolerance to Abuse

As a member of the Corus Family, each employee is expected to:

- Help to develop and maintain an environment that welcome and develop a diverse workforce.
- Foster a work environment where everyone feels valued and included.
- Support employees' evaluation and promotion processes based on skills and performance.
- Promote a safe, secure, and respectful environment for all members of Corus family, stakeholders in general, and particularly for the communities we serve.
- Follow Corus Code of Conduct helping to prevent any type of abuse including workplace harassment, sexual abuse and exploitation, and trafficking in persons.
- Adhere to the Organizational Core Values of Inclusion, Disruptive, Interconnected and Agile.

<p>Corus International prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, sexual orientation, protected veteran status, or any other characteristic protected by U.S. or International law.</p>
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