**Capacity Building Lead – Yemen Mission Round of Momentum APS**

IMA World Health, a subsidiary of Corus International, is seeking highly motivated individuals for the **Capacity Building Lead** for the upcoming USAID-funded Yemen Mission Round of Momentum (Moving Integrated, Quality Maternal, Newborn, and Child Health and Family Planning and Reproductive Health) APS. The project is expected to improve health maternal, newborn and child health outcomes in over 20 districts in Yemen. This will be accomplished through focusing USG assistance on improved access, utilization and quality of high impact Reproductive, Maternal, Newborn and Child Health (RMNCH) services in selected governorates.

Corus International was formed through the strategic merger of IMA World Health (operating as a public health organization since 1960), and Lutheran World Relief (operating as a livelihoods organization since 1945), and today includes the smaller entities of CGA Technologies, Ground Up Investing, and Farmers Market Coffee. Corus International works in over 20 countries in Africa, the Middle East, and Latin America, with a primary focus on health, livelihoods, and emergency response.

Today, IMA offers extensive expertise in managing and implementing highly successful and complex donor-funded programs in nutrition, maternal and child health, health systems strengthening (HSS), malaria, HIV/AIDS, sexual and gender-based violence (SGBV), and neglected tropical diseases (NTDs). IMA has managed an average of $100 million annually over the last four fiscal years, through grants and contracts from FCDO, USAID, BHA, CDC, World Bank, the Global Fund, UNDP, MCC, and private donors.

Based in Aden, the **Capacity Building Lead** will serve as the primary coordinator for, and will be responsible for, oversight and management of sub-grantees' capacity development. This includes overseeing the capacity building component of this project, with particular focus on strengthening internal systems and financial management of the sub-recipients, HRH and financial management, and building their competence in overall program management.

**The COP position will be based in Aden. Actual hiring is contingent upon successful agreement award and USAID approval. Yemeni nationals and female candidates are strongly encouraged to apply.**

**Key Roles and Responsibilities**

* Lead the development and implementation of the project's overall capacity development strategy to strengthen the technical and organizational capacity of local organizations.
* Responsible for day-to-day monitoring implementation of capacity development activities by mentoring technical teams, ensuring adherence to targets, timelines, budget management, and achievement of objectives.
* Lead the technical and contextual capacity development strategy with tools and approaches tailored towards transitioning local organizations to direct donor funding.
* Monitor potential risks and actively engage with program team on mitigation of risks as they arise.
* Provide innovative solutions to granting needs, especially concerning local partners on the cusp of receiving direct USAID funding for the first time, as well as local organizations receiving USAID funding that need support for increasing their absorption capacity.
* Lead/coordinate strategy development, implementation, and monitoring of all project activities concerning capacity development.
* Support the development and realization of local organizations' resource mobilization and sustainability strategies.

**Required qualifications:**

* Master's degree in public health, international development, public administration or related field.
* At least five years of experience providing managerial or technical support to large, donor-funded projects in developing countries.
* Extensive experience with capacity building, working in teams/groups, presenting training material, and/or providing coaching and mentoring.
* Demonstrated experience in needs, organizational capacity, and risk assessments, design of capacity building and training programs, facilitation, monitoring and evaluation, and institutional strengthening processes
* Excellent facilitation and training skills in a variety of health and organizational development topics.
* Experience successfully preparing organizations to become prime recipients of USG funds.
* Strong interpersonal, oral and written communication skills.
* Strong oral and written communication and presentations skills in English and Arabic.
* Demonstrated experience in working with high-level government, civil society and donor institutions.
* Prior working experience in Yemen preferred.
* Extensive experience working with local health organizations in Yemen a plus.

*IMA/Corus International prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, sexual orientation, protected veteran status, or any other characteristic protected by U.S. or International law.*