**Technical Director - Sierra Leone Strengthening Integrated Health Services Activity (SIHSA)**

IMA World Health, a member of Corus International, is seeking applications for the **Technical** **Director** for the anticipated 5 year $25-50 million USAID-funded Strengthening Integrated Health Services Activity (SIHSA) in Sierra Leone.

SIHSA’s goal is to contribute to the Government of Sierra Leone’s overarching goal of improving the health of adolescents, pregnant and postpartum women, and children less than five years old. SIHSA’s objectives are 1) improve the quality of family planning, maternal newborn child and adolescent health, and malaria services sustainably; 2) promote adoption of crucial health behaviors, and 3) strengthen the stewardship and governance of the Ministry of Health and Sanitation, both at central and district levels, so it is better prepared to plan, budget, allocate resources and monitor health programs. SIHSA seeks to promote the integration of health services, including malaria services, to rapidly scale-up evidence-based interventions to address preventable causes of maternal, newborn, child, and adolescent morbidities and mortality. SIHSA seeks to demonstrate innovative models to catalyze community-driven solutions and show models to promote private sector engagement.

Corus International was formed through the strategic merger of IMA World Health (operating as a public health organization since 1960), and Lutheran World Relief (operating as a livelihoods organization since 1945), and today includes the smaller entities of CGA Technologies, Ground Up Investing, and Farmers Market Coffee. Corus International works in over 20 countries in Africa, the Middle East, and Latin America, with a primary focus on health, livelihoods, and emergency response.

Today, IMA offers extensive expertise in managing and implementing highly successful and complex donor-funded programs in nutrition, maternal and child health, health systems strengthening (HSS), malaria, HIV/AIDS, sexual and gender-based violence (SGBV), and neglected tropical diseases (NTDs). IMA has managed an average of $100 million annually over the last four fiscal years, through grants and contracts from FCDO, USAID, BHA, CDC, World Bank, the Global Fund, UNDP, MCC, and private donors.

Based in Freetown, Sierra Leone the **Technical Director** will provide technical leadership and oversight for the project. They will oversee and ensure the technical and methodological soundness of all project activities and alignment with project objectives and benchmarks. In collaboration with project team and consortium partners, the Technical Director will support the design and implementation of service delivery strategies based on evidenced based approaches. They will support the project’s technical specialists and ensure they are working in a coordinated, rational, and integrated way in pursuit of project deliverables. They will work closely with Ministry of Health and Sanitation (MOHS) counterparts to set priorities. S/he also will provide methodological support and facilitation in the design, content development/adaptation, and delivery of effective learning strategies to positively impact performance. Finally, s/he also will lead the team in synthesizing learning from the project for dissemination of results.

**The Technical Director will be based in Freetown, Sierra Leone. Actual hiring is contingent upon successful agreement award and USAID approval. Sierra Leonean nationals and female candidates are strongly encouraged to apply.**

**Duties:**

* Collaborate closely with the Chief of Party to ensure strategic program direction and the provision of high-quality technical assistance.
* Provide technical and program oversight and supervision in the design and day-to-day management of activities, coordinating implementation of activities, and including ensuring that necessary project planning, development, resource availability, procurement, and management activities function smoothly and efficiently.
* Work with MoHS subnational personnel to create action plans for implementation of project activities and tools for monitoring performance; to refine policies and accountability tools for health systems; and to advise on human resources allocation, training, and deployment.
* Work collaboratively with the project team and headquarters staff to ensure proper technical reporting, spending, and compliance.
* Work with health care providers, local authorities, community members and project team members to identify service delivery issues that impede access to care and uptake of services
* Collaborate closely with project partners and USAID to refine and adjust technical approaches and annual work plans. Manage technical contributions of partners, including defining scopes of work and reviewing and collating partner data and achievements.
* Provide inputs on systems indicators relevant to project performance and work closely with the M&E Director to track project indicators, and performance outputs and outcomes
* Liaise and coordinate with MOH, professional associations, and technical working groups to devise strategies, policies, and approaches for improving health functions.
* Represent the project at external technical events, including conferences, webinars, etc.
* Coordinate with project communication staff to document successes, lessons learned, challenges in implementation, best practices and milestones.
* Support the development of quarterly and annual reports for the donor, as well as other reporting requirements as requested.

**Requirements:**

* Master's degree in Public Health, International Development, or a related field is required.
* Minimum of 10 years of experience in the public health sector, or in program management for international development projects, including field experience with large, complex, and integrated public health projects in developing countries. Experience in Sierra Leone is preferable.
* Demonstrated technical expertise in multiple areas of global health, including, but not limited to, MNCAH, FP/RH, malaria and social and behavior change.
* Working knowledge of and prior experience with USAID awards.
* Familiarity with USAID's administrative, management and reporting procedures and systems.
* Proven track record managing a project team composed of several technical experts and fostering teamwork.
* Strong presentation, reporting, and communication (both oral and written) skills.
* Leadership capacity and experience supervising teams of diverse staff, with the ability to promote an atmosphere of trust and mutual respect..
* Excellent diplomacy skills and a proven ability to establish and maintain interpersonal and professional relationships with USAID, host-country counterparts and representatives from other key stakeholders such as NGOs, CSOs, and the private sector.
* Excellent English oral and written communication skills required.

*IMA/Corus International is an equal opportunity employer (EOE). As such, Corus makes employment decisions and provides equal employment opportunity without regard to an applicant's or employee's race, religion, color, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, veteran status, or any other basis protected by federal, state, and local laws. If you need a reasonable accommodation in the application or hiring process, please notify Corus's Human Resources department.*